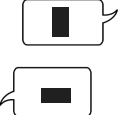

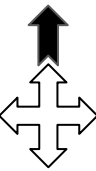

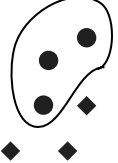
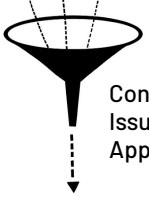
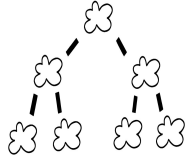
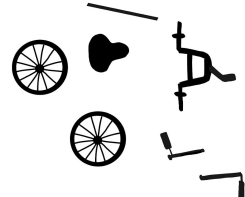
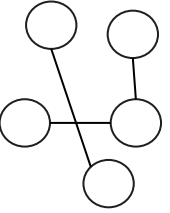
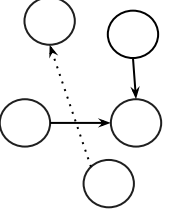


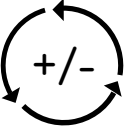
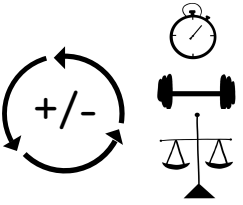




<p>1</p>  <p>Explore Multiple Perspectives</p>	<p>2</p>  <p>Consider the Wholes &amp; Parts</p>	<p>3</p>  <p>Respond to Uncertainty &amp; Ambiguity</p>	<p>6</p>  <p>Recognize Systems</p>	<p>7</p>  <p>Maintain Boundaries</p>
<p>4</p>  <p>Consider Issues Appropriately</p>	<p>5</p>  <p>Use Mental Modeling &amp; Abstraction</p>		<p>8</p>  <p>Differentiate &amp; Quantify Elements</p>	

# Systems Thinking

A Complete Set of Systems Thinking Skills

<p>9</p>  <p>Identify Relationships</p>	<p>10</p>  <p>Characterize Relationships</p>	<p>13</p>  <p>Describe Past System Behavior</p>	<p>14</p>  <p>Predict Future System Behavior</p>
<p>11</p>  <p>Identify Feedback Loops</p>	<p>12</p>  <p>Characterize Feedback Loops</p>	<p>15</p>  <p>Respond to Changes Over Time</p>	<p>16</p>  <p>Use Leverage Points to Produce Effects</p>

# As a Systems Thinker, You Can...

## Mindset

### 1) Explore Multiple Perspectives

Look at problems in many different ways, even if it conflicts with your own view.

### 2) Consider the Wholes & Parts

Always keep in mind both the whole of a system and its parts (like thinking about a whole forest as well as all the trees within it at the same time).

### 3) Effectively Respond to Uncertainty and Ambiguity

Make good choices that are sustainable even in confusing situations.

### 5) Consider Issues Appropriately

Allow time for the complexity of problems to sink in, consider all parts, and don't jump to conclusions.

### 5) Use Mental Modeling & Abstraction

Use the simplest mental model that describes a system for your purpose, and recognize that all models are imperfect in some way.

## Content

### 6) Recognize Systems

Identify a problem as systemic and have an idea of its contents.

### 7) Maintain Boundaries

Decide which elements are included in a system and which are not. Continually update the boundaries of a system so they remain accurate over time.

### 8) Differentiate & Quantify Elements

Distinguish and assess each part of a system, including its stocks and flows. In the system of a bathtub, the amount of water in it would be the stock, and the water pouring into it or draining out of it would be the flows.

## Structure

### 9) Identify Relationships

Recognize which system elements are connected, even in complex or non-physical ways.

### 10) Characterize Relationships

Understand the strength and manner in which system elements are related

### 11) Identify Feedback Loops

Recognize relationships where the output affects the input. For example, a banana that ripens itself faster the more ripe it already is would be a feedback loop because the output amplifies the input.

### 12) Characterize Feedback Loops

Describe the properties of feedback loops, such as their strength, balance, time delays, and whether it is a positive or negative loop. The output will either amplify the system (positive), or inhibit it (negative).

## Behavior

### 13) Describe Past System Behavior

Understand how a system's whole and its parts have worked in the past.

### 14) Predict Future System Behavior

Use the knowledge of how a system has changed over time to predict how that system will behave in the future.

### 15) Respond to Changes Over Time

Avoid falling into a comfort zone with the way you approach a system, because it may change over time. Instead, continually evaluate and improve the strategies you use with it.

### 16) Use Leverage Points to Produce Effects

Apply all of these skills to modify a system to complete your goals.